



Africa Scout Committee  
2015 - 2018 Triennial Report

# GROWING AND DELIVERING QUALITY SCOUTING IN AFRICA



**SCOUTS**<sup>®</sup>  
Creating a Better World





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2015 - 2018 Triennial Report

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By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.

”

The Vision for Scouting, Vision 2023, was adopted at the 40th World Scout Conference in Ljubljana, Slovenia in 2014.



## ABBREVIATIONS

AGRA	- Alliance for Green Revolution in Africa
ALT	- Assistant Leader Trainer
APR	- Asia Pacific Region
ASC	- Africa Scout Committee
ASD	- Africa Scout Day
ASF	- Africa Scout Foundation
ASK	- Agricultural Society of Kenya
FAO	- Food and Agriculture Organization of the United Nations
FFL	- Food For Life project
GSAT	- Global Support Assessment Tool
KAICIID	- King Abdullah International Centre for Interreligious and Intercultural Dialogue
LT	- Leader Trainer
MOP	- Messengers Of Peace programme
NIYOA	- Network of International Youth Organizations in Africa
NSOs	- National Scout Organisations
QAS	- Quality Assured Scouting
SGS	- Société Générale de Surveillance
UNEA	- United Nations Environment Assembly
UNICEF	- United Nations International Children's Emergency Fund
WAGGGS	- World Association of Girl Guides and Girl Scouts
WOSM	- World Organization of the Scout Movement
WWF	- World Wildlife Fund



## ABOUT SCOUTING IN AFRICA

The Scout Movement is a voluntary non-political educational movement for young people, open to all without distinction of gender, origin, race or creed. Scouting offers young people the opportunity to develop their full emotional, intellectual, physical, social and spiritual potentials as individuals, as responsible global citizens, and as members of their local, national and international communities.

The World Organization of the Scout Movement (WOSM) is an independent, non-political, non-governmental organisation that is made up of 169 National Scout Organizations (NSOs). These NSOs are located in 224 countries and territories around the world. With over 50 million members in some one million local community Scout Groups. WOSM is one of the largest youth movements in the world.

Seven million members in WOSM are adult volunteers who support local activities. Through peer-to-peer leadership, supported by adults, each local Scout Group embraces the same set of values illustrated in the Scout Promise and Law. Each of the one million local Scout Groups follows a similar system of non-formal education suited to the unique aspects of their local community.

### Purpose

The purpose of WOSM is to promote unity and understanding of Scouting's purpose and principles while facilitating its expansion and development. The organs of WOSM are the World Scout Conference, the World Scout Committee, and the World Scout Bureau.



## Mission

The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Mission was adopted at the 35th World Scout Conference in Durban, South Africa in 1999. Illustrating both the local and global impact of Scouting, the Mission of Scouting has been captured in World Scouting's brand as "Creating a Better World".

## Vision

"By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values."

The Vision for Scouting, Vision 2023, was adopted at the 40th World Scout Conference in Ljubljana, Slovenia in 2014.

## Scouting in the Africa Region

The Africa Scout Region is a branch of the World Organization of the Scout Movement (WOSM). Its purpose is to assist WOSM in fostering the Scout Movement in the Africa region.

In Africa, Scouting started in 1908 in South Africa. On 13th March 1963, Scout Leaders from around the region met for the first time in Lagos, Nigeria to discuss the organization of the Africa Scout Region. It is also for this reason that, while recognizing the contribution of Scouting in educating and moulding young people as well as in training adults and providing invaluable services to local communities, the 62nd ordinary session of the Council of Ministers of the Organization of the Africa Unity (now Africa Union) meeting in Addis Ababa, Ethiopia on 21-23 June 1995, declared 13th March the Africa Scout Day.

The Region has 40 member National Scout Organizations (NSOs) and 7 potential members.

# FOREWORD BY THE CHAIRPERSON



*This has been an exciting triennium characterized by key achievements and strides towards supporting the work of volunteers to better deliver Scouting in the Africa Region.*

# Providing Leadership to Support Scouting

Dear Friends,

Immediately after the 16th Africa Scout Conference held in Uganda in 2015, the Africa Scout Committee (ASC) members underwent an induction training. This training was useful in making the members of the ASC to better understand their functions and identify significant linkages with the functions of the staff. The ASC has also established a closer collaboration with the Africa Support Centre in the planning and execution process of the Triennium plan.

To work better in a structured way, the ASC developed and adopted an operational framework that defined the different work streams aligned to the strategic priorities. These work streams have defined terms of reference and are headed by designated members of the committee with the support of the responsible staff. This way of working has given rise to a renewed sense of strategic focus towards serving the region.

The ASC has also been actively involved in handling governance related issues. This has been characterized by NSOs support visits and interventions to help in resolving leadership crises and protracted conflicts, support setting up good governance and best management systems and structures, and supporting the work of volunteers through capacity strengthening during zonal conferences.

Each year, the ASC has held two physical meetings during the triennium. These have proved to be good platforms not only to monitor progress of the work achieved in the region, but also to dispense of any pressing governance related issues so as to ensure the steady growth of Scouting is not impeded.

The ASC salutes all the volunteers and Africa Support Centre team for giving their time and their unwavering commitment in building a better Africa through Scouting. Indeed, if the achievements of these years are anything to go by, the future prospects are surely promising.

**Dr. Wayne Adrian Davis**  
Chairperson  
Africa Scout Committee

# FOREWORD BY THE REGIONAL DIRECTOR



Dear Friends,

The triennium has recorded tremendous strides in growth and development of Scouting in the Africa Region. With the passing of the triennium plan 2015-2018 at the 16th Africa Scout conference held in Kampala, Uganda, the strategic priority areas spelt out in the plan have served as an anchor to our activities and interventions. WOSM Secretary General, Ahmad Alhendawi visited the Africa Support Centre where he shared his vision with the staff and volunteers from the Region. He also visited Kenya Scouts Association and Nyeri.

More youth continue to take up active roles in leadership within their NSOs and the region, demonstrating an enhanced engagement of Youth in NSOs leadership. Many NSOs have gone a step further to adopt youth forum guidelines and youth involvement strategies. This vibrant pool of youth being exposed to leadership roles hold a key towards sustainable growth of Scouting in the Region.

# Growing and Delivering Quality Scouting in Africa

The Global Support Assessment Tool (GSAT), which is a WOSM standard on good governance and best management practices, has continued to be embraced by many NSOs in the region leading to a number of GSAT trainings, self-assessment, WOSM Assessments and GSAT audits. GSAT holds the key to transforming our NSOs as organisations of repute and credibility, enabling them to better serve the different stakeholders and contribute towards transforming the continent. To meet this high demand for support, a pool of regional facilitators were trained and are currently supporting GSAT related activities. The Africa Scout Committee has also taken a leading role in promoting good governance in the region and offering support in conflict resolution.

The triennium has also witnessed an increased uptake of high impact projects that have not only been well executed, but have seen an enhanced capacity by the respective NSOs in monitoring and reporting on the impacts of these projects. The FFL project has also been rolled out to more NSOs due to its high impact nature and more funding availed to the project by the Messengers of Peace Fund.

In a bid to promote peer review mechanisms and the concept of light housing and sharing of knowledge, several NSOs have participated in exchange programmes and sought consultancy services on different aspects of their programmes from neighbouring NSOs and across the region. This has not only proven cost effective, but has also given an opportunity for NSOs to benefit from best practices towards positive transformation.

Growth and development of Scouting in the Region has been key during this triennium. Support towards WOSM recognition has been given to the potential members paving way for a significant number of recognitions witnessed within the triennium. Towards capturing our members accurately, a number of NSOs have started investing in installing membership management systems and we anticipate this positive trend to continue in the coming years.

We have made progress with the land subleased to us by Kenya Scouts Association at the Rowallan Scouts Camp after getting a nod from the National Lands Commission. The Office is currently following up on the subdivision and the ownership documents for the land.

We however still have a few areas that proved challenging but which we will progressively work towards addressing going forward. Some of these include: limited human and material resources to effectively carry out activities at the regional level and in NSOs, the vastness of the region limiting communication and accessibility and technological challenges limiting timely and effective communication.

Let me point out the commitment and professionalism of the Africa Support Centre staff in carrying out their responsibilities during the triennium. I also wish to recognize the inputs and collaboration from the NSOs which went a long way in making the triennium a success.

This report is structured based on the different priority areas as outlined in the triennium plan namely: Innovating Scouting, Reaching Out to all, Communication and External Relations and Governance and NSOs support. It gives the key highlights, the NSOs supported under the priority area, a high impact story and a financial statement.

**Frederic Tutu Kama-Kama**  
Regional Director  
Africa Scout Region

# INNOVATING SCOUTING

## YOUTH ENGAGEMENT

*During the triennium under review, the Africa Scout Region purposed to give young people the opportunity to develop their skills and knowledge thus empowering them to take an active part in the Movement and in their communities. Through tailored activities and interventions, we saw a rise in the number of young people influencing decision making and leading programmes not only in their NSOs but also at the Regional level.*





### Dialogue for Peace:

Over 70 young people from the region have been trained as dialogue facilitators leading to the expansion of Dialogue for Peace Programme. Two of these young people were trained as TOT in Dialogue at the KAICIID Centre in Vienna, Austria. Dialogue for Peace trainings have been conducted in: Uganda in 2015, Ghana in 2016, Ivory Coast in 2016 and 2018, Tanzania 2017 and Zimbabwe 2018 cumulatively attracting the participation of youth from over 30 NSOs in the Region.

### Youth Forums:

The concept of Youth Forum has been widely accepted across many NSOs in the Region with most NSOs developing Youth Forum guidelines largely adopted from the dummy NSOs forum guidelines from the Region.

- Zonal: Great strides have been made to empower a new breed of young people in the zones to inspire better youth engagement and active participation in the East, West, Southern zones.
- National: 15 National Scout Organisations held their very first National Youth Forums namely: Benin, Botswana, Burkina Faso, Cameroon, Ethiopia, Ghana, Guinea Conakry, Ivory Coast, Malawi, Niger, Nigeria, Rwanda, Sierra Leone, South Sudan and Togo.



### **International Leadership Training:**

The International Leadership Training seeks to introduce the concept of the Interamerica Leadership Training (ILT) in the Africa Scout Region. Two young people who were trained in Ecuador in December 2016 have actively participated in the transfer of knowledge to more young people in the Region to transform young Scouts into quality and skilled individuals providing leadership at different levels of the community and contributing towards sustainable development. The 1st, 2nd and 3rd regional editions have been held in the triennium with more than 94 young people trained from more than 25 NSOs.

### **Youth Engagement for Good Governance:**

35 young people from Benin, Burkina Faso, Ghana, Niger, Nigeria, Swaziland, Tanzania and Togo were trained on youth engagement for good governance at the margins of the Africa Scout Day from 10th to 11th March 2016 in Ghana. During the triennium, we have seen an increase in the number of young people being included in their national boards.



## IMPACT STORY

### The Expanding Youth Engagement Space in the Region

Scouting is a movement of young people supported by adults. The achievement of the mission of Scouting largely depends on a close working relationship between young people and adults. Scouting equally aims to empower young people to not only explore their leadership potential but also take an active part in leadership at all levels of the movement.

Following the “developing leadership in young people in Africa” training held in Burundi in 2012, the region has continued to witness the growth in the number of young people playing an active role in the running of their NSOs and supporting of activities and programmes at the regional level. From the training, a strong network of young leaders emerged and they have continually shaped the youth agenda in the region.

During the triennium, a significant expansion of the youth engagement space was witnessed. Youth from across Africa were trained in youth engagement for good governance, ILT, Dialogue for Peace, MoP network, Young Correspondents and Spokespersons and Better World Framework.

These have resulted to a revitalization in active youth involvement, promotion of the global and regional programmes and youth led interventions in the NSOs, communities and the region as a whole.

The team of youth advisors developed a strategic plan towards the promotion of these engagement and played a vital role in supporting the zones and NSOs to provide a platform for youth engagement and leadership. They have taken part in the ASC meetings and have the voice of the young people at the policy making level.

Indeed, the triennium under review gave way to a paradigm shift in the way young people are perceived in relation to leadership. The youth have not only proven themselves to be competent and committed but have collectively harnessed their energies towards making a meaningful contribution to the growth and development of Scouting in the region. This is a trend that we are keen to not only maintain, but strategically scale up as we see it as a vital ingredient in improving the standards of Scouting and attracting more members to join the movement in the region.

# INNOVATING SCOUTING

## EDUCATIONAL METHODS

*The core of Scouting is the young people. To support the growth of Scouting in the Region, we have endeavored to support NSOs develop and deliver attractive youth programmes and put in place systems and structures that support effective youth programme cycle management. We also take cognizance of the need to have a pool of competent and motivated adult volunteers to support the delivery of Quality Assured Scouting. This we have done through youth programme review workshops and different tailored trainings at the NSO and regional level.*





## YOUTH PROGRAMME

### Youth Programme Reviews:

In the bid to support NSOs to have relevant and up to date youth programmes that respond to the needs of young people and the different communities, 13 NSOs were supported to develop/review their Youth programmes including: Botswana, Burkina Faso, Ethiopia, Gambia, Ghana, Kenya, Lesotho, Malawi, Namibia, Rwanda, Seychelles, Sierra Leone and Tanzania.

### Youth Programme Developers Workshops:

In order to build the competencies of NSO leaders in youth programme cycle management, developers workshops were held in Botswana, Gambia, Kenya and Namibia.

### Regional Educational Forums:

To emphasize the centrality of education in Scouting, three regional educational forums have been held in Kenya, Benin and Botswana. About 55 participants from 23 NSOs have taken part in the Forums.

### Better World Framework:

There have been numerous opportunities to promote global and regional programmes during the Africa Scout Days in 2016, 2017, 2018 and 7th Africa Scout Jamboree. Through these activities, awareness has been created on the regional and global programmes. A core team of young people have been trained on these programmes during different regional trainings and events and have been instrumental in promoting these programmes in their NSOs, and creating awareness within the region.



## ADULTS IN SCOUTING

### Leader Training:

In an effort to keep the adult leaders equipped with the current trends, the region organized and supported several trainings initiated at the NSO level. These trainings included:

- **Woodbadge Trainings:** Cub Woodbadge trainings were conducted in Zimbabwe and Kenya with 48 participants. Woodbadge trainings were conducted in Ethiopia, Ghana, Botswana. A Basic Leader Training was held for Comoros.
- **A refresher course on Adult training:** Held in Angola for 15 participants.
- **Leader Training:** A regional LT training held in Kenya attracting 10 NSOs
- **Assistant Leader Trainings:** 30 participants from Kenya, Uganda and Tanzania attended East African Zonal ALT training. A regional edition was held in Burkina Faso in which 5 countries participated. A southern zone version was held in Botswana. Direct NSO support has been provided for Ethiopia and Ghana.

### NSOs Executives Training:

The training aims to equip the Scout executives with management and administrative skills, provide the general knowledge on the operations of the Scout movement and organisation, create an attitude change to improve the performance and service to the National Scout Organisation. During the triennium 9 NSO (Comoros, Democratic Republic of Congo, Ethiopia, Gambia, Malawi, Rwanda, South Sudan, Zambia and Zimbabwe) executives took part in the on the job training.

### Core Volunteers Training:

Regional Core Pool of volunteers training held in July 2016 for 23 participants from 21 NSOs.



# REACHING OUT TO ALL

## DIVERSITY AND INCLUSION

*The Region is committed to contributing towards the growth of Scouting by creating opportunities for more young people to join Scouting and contribute to their development as autonomous and active citizens. Some notable interventions include revitalising the Scouting in schools programme, expanding community Scouting notably in the rural areas, reaching out to children under difficult circumstances and strategically expanding our market share. We have also worked to make our Youth Programme and special programmes attractive thus enticing more young people to enrol in the movement.*





## DIVERSITY AND INCLUSION

There have been a lot of efforts on reaching out with a view of promoting growth of Scouting in the Region. Under diversity and inclusion, the key achievements made include:

### Scouting in Schools:

It is worth noting that Scouting in Africa is majorly school based. During the triennium, Ghana got into an MOU with their ministry of Education. Tanzania and Namibia also initiated this process to enter into formal agreements with their respective ministries of education.

### Scouting in Rural Areas:

During the triennium, there has been an intention of reaching out to the Scouts living in the rural areas. Through the Food For Life project, many Scouts and communities have been reached in rural areas and there is evidence of young people joining Scouting as a result of taking part in the project. Through GSAT trainings, NSOs capacities have been developed to penetrate the rural areas and develop local capacities through structured dissemination of programmes, trainings and tailored local support.



### Scouting with Special Needs:

The countries of East Africa through the zonal competitions have included a special category of Scouts with disabilities. The major challenge however is lack of trained volunteers with special skills to manage these growing demand from the young Scouts with special needs. Some NSOs are also considering developing their programmes in braille. There has been significant expansion of Scouting to the marginalized like; Prisons in Uganda, Refugee camps in Kenya and Malawi.

**Sensitization sessions on Diversity and Inclusion** were conducted during the 7th Africa Scout jamboree. Reaching Out to All workstream of the World Scout Committee was supported with the recording and production of video interviews by young people on diversity and inclusion activities in 5 selected African NSOs (Kenya, Ghana, Nigeria, Benin and Niger).

**Inter-religious tolerance trainings** were held in Ethiopia.

### HUMANITARIAN ACTION

Ethiopian Scouts have integrated Food For Life project and Dialogue for Peace to transform the lives of orphans and other community members in Addis Ababa.

Scouts of Guinea were recognized by UNICEF for their efforts in ending Ebola Crisis in their Country Malawi has implemented an MoP project on Disaster preparedness and management.

In Tanzania, the Scouts actively participated in Water rescue activities during flooding and also received a donation of 2 firefighting engines from Japan.

Special campaigns such as on Breast Cancer awareness in Burkina Faso and Niger have been carried out.



## IMPACT STORY

### Ugandan Scouts Extend Messengers of Peace in Prisons

The introduction of “Scouting in Prisons” in Uganda started in 2015 and with an intention to reach out to all prisons. Through this initiative, Scouts have had the opportunity to interact with the inmates and using those who had been Scouts before to form a Prison Scout group of 150 inmates. They re-affirmed the Scout Promise and committed to become active citizens.

The main aim of the programme is for the inmates to learn about peace and to become law abiding citizens. Through exchange with other Scouts who constantly visit them in prison, there has been a lot of learning.

One success story from the Scouting in Prisons programme is that of Mr. Abwon Geoffrey, a Prison Warden and an Assistant Scout Leader Trainer, who was rewarded with “One Star” badge for supporting the programme. “I owe my promotion at my workplace to Scouting. I was appreciated for the support I give to Scouts in prison and elevated to another rank. Scouting in Muchison Bay Prison is also celebrating one year since establishment, and this calls for celebration. Some of our Scout Leaders who finished serving their sentence in prison have committed themselves to go back to their respective Districts to promote Scouting,” said Mr. Abwon with a smile.

### Kyle Cato Receives the Scouts South Africa Messenger of Peace Award

Kyle Cato from the 3rd Pinelands Scout Troop in Cape Town, South Africa is the first recipient of the Scouts South Africa Messengers of Peace Award. He has been running his Bottle Tops for Wheelchairs project since August 2015 to raise money to buy wheelchairs for handicapped children. By April 2016 he had over two tonnes (2,000kgs) of bottle tops. With this he got enough funds for 8 wheelchairs for children in need. Kyle is starting a new bottle top project, this time with Operation Smile as the beneficiary. Operation Smile helps to provide surgery for children born with cleft palate. Congratulations Kyle, for being a true Messenger of Peace.

# REACHING OUT TO ALL

## SOCIAL IMPACT

*As a Region, we are committed to create opportunities for more young people to join Scouting and equip them with the necessary skills and tools to enable them create a lasting positive impact in their communities thus significantly contribute towards creating a better world. Our high impact Food For Life project has also been expanded to more NSOs. We have also experienced a significant increase in the number and quality of projects executed by NSOs.*





In advancing the work on social impact, we achieved the following:

### **Food for Life Project:**

The Africa Region received funding for the extension of the “Food For Life” project to Namibia, Tanzania and Togo. Despite the challenges in the implementation of the project, the project has had some positive impact for Scouts and communities at the grass root level.

### **Messengers of Peace:**

The Region has continued to empower NSOs not only to increase the number of projects in the Region but to also improve on the quality of projects received and reporting. During the triennium over 65% of the NSOs have benefited from at least one MOP project to promote Scouting growth in the NSOs. These NSOs include, Angola, Benin, Botswana, Burkina Faso, Cameroon (2), Comoros (2), DRC, Ivory Coast (2), Ethiopia, Gambia, Ghana(3), Guinea Conakry, Kenya (2), Lesotho, Madagascar, Malawi(2), Namibia, Niger, Rwanda(2), Senegal(2), Seychelles, South Africa(3), South Sudan, Tanzania, Uganda(2) and Zimbabwe(2). We have also had regional Projects as follows: Food For Life, GSAT, MOP Network, International Leadership Training, Constitutional Review, Promoting the Better World Framework, Inspiring Innovative Scouting and Sustainable Growth in the Region and Youth Programme Developers workshop.



### **Monitoring and Evaluation:**

We have endeavoured to continuously monitor the implementation of different projects to ensure that they are meeting the set objectives and contributing towards positive social impact. This has also been an opportunity to gather best practices in the region. During the triennium, monitoring has taken place in Cameroon, DRC, Ethiopia, Ghana, Kenya, Namibia, Senegal, Tanzania, Togo and Zimbabwe.

### **Telling the Scouting Story:**

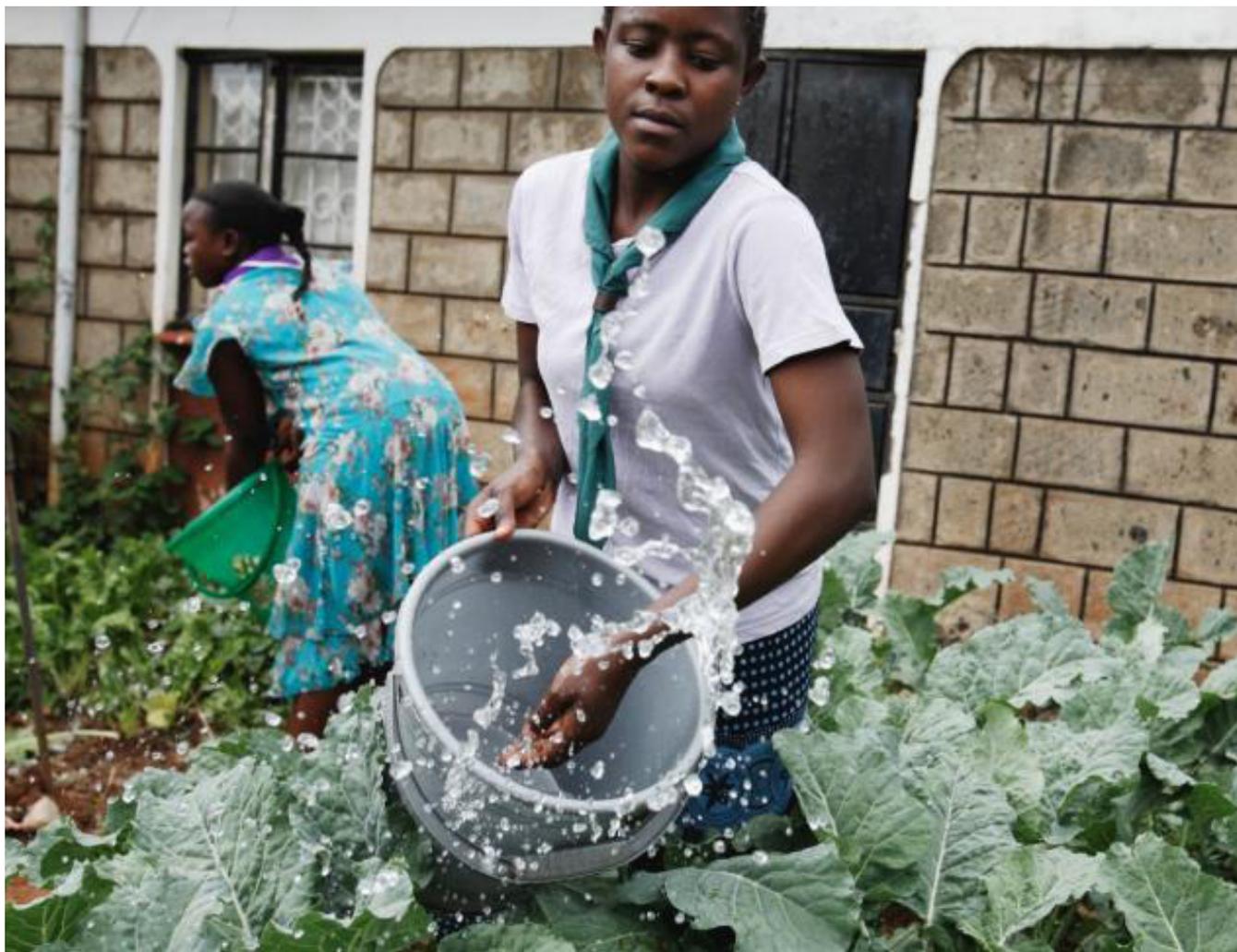
In the realization that Scouts and NSOs across the region do a great deal of good work which go unreported, there have been efforts to highlight social impact stories and encourage NSOs to publish their stories on scout.org. Some of the efforts include publishing a special edition of Kudumail on social impact stories and introduction of Africa Scouts Day Essay Challenge to help document the impact of Scouting.

## **IMPACT STORY**

### **Scouts Played a Key Role in Ending the Ebola Crisis**

In early November 2015, the Government of Sierra Leone and its partners announced the end of the Ebola outbreak that had gripped the country for over 18 months.

While there had been a couple of new cases, the Scouts of Sierra Leone are among the actors who played a key role in curbing the Ebola virus. Supported by UNICEF, the Scouts of Sierra Leone undertook social mobilization including walking on the streets, carrying posters with information on the symptoms of Ebola, and best practices to help prevent its spread across the country. They also went door-to-door to share safe messages with each home, community and village to have face-to-face interactions. The NSO kept their Scout commitment as Messengers of Peace. Through their efforts, they re-affirmed that Scouts can be counted on to help address issues affecting society and create a better world to live in.



## IMPACT STORY

### Equipping the Community with life skills

To combat food scarcity in Africa, the Food For Life (FFL) project has been initiated in a number NSOs in the Region, registering massive success.

The aim of the project which started in 2003 with Scouts South Africa, is to equip Scouts and young people with agricultural skills to produce their own food, and with entrepreneurial skills to generate income from agriculture. National project coordinators are also trained to provide support and training to Scouts at the local level.

Participants of this project get to learn methods to successfully grow different crop species, harvest the crops, develop a simple business plan and maintain records to make farming an income generating activity.

One success story among many is the FFL Ethiopia. The Biruh Tesfa School Scouts in Debre Birhan Scout Council have been helping more than 180 orphans and kids from financially poor family in their society through this project since 2013. The income from the sales of the vegetables has financially supported a Scout to receive full medical treatment for her illness, and supported other financially-challenged Scouts with their medical needs as well. Through the proceeds from the vegetable garden in the school, they have been able to buy books and other learning materials. The Scouts have received accolades from the community and are also given the role of resolving conflicts that arise among the students in the school, youth in the community and at family levels.

# STRENGTHENING SCOUTING'S PROFILE

## COMMUNICATIONS AND EXTERNAL RELATIONS

*To strengthen the profile of Scouting and position it as a valuable partner contributing to the development of Africa, the region embarked on an ambitious journey to better tell the Scouting story, strengthen the existing partnerships and reach out to more strategic partners both at the Regional and at the NSOs levels by empowering the NSOs to adopt strategic approaches in engaging partners. Emphasis was also made to improve both internal and external communications.*





The achievements realized under communications and External Relations during the triennium include:

## COMMUNICATIONS

### Communications Support to Regional Events:

There was an increased promotion of global and regional initiatives through dedicated webpages, production of promotional materials, better world exhibition at Scout event and showcasing during partners events. There was provision of communication support for key regional events such as Africa Scout Days and 7th Africa Scout Jamboree, the Zonal Conference and all Regional trainings.

### Communications Policies and Strategies:

To better understand the communications needs of NSOs in the region, an assessment was carried out with responses from 15 NSOs. 14 NSOs are currently receiving support to develop Communications policies and/or strategies using templates developed at the global level. A regional communications and external relations strategy was developed in line with the global strategy and is in use to guide our communications. The Global CSE Strategy was also disseminated to all NSOs. 4 NSOs have been supported to develop their own communications and external relations strategy as part of the efforts for implementing the CSE strategy at national level.



### **Branding:**

We have disseminated information and guidelines to all NSOs on the WOSM Brand Manual and National Scout Identity Brand and supported 2 NSOs to better understand them with the possibility to adopt and implement the usage of WOSM NSIB in their country. We have adopted co-branding in the region using the ASR badge and WOSM brand logo in all our publications to promote our African identity.

### **Africa Scout Foundation Rebranding:**

We have provided communication support to the Africa Scout Foundation assisting with documentation, database management, reporting, social media, event promotion, branding, website development and communication strategy and membership mobilization

### **Telling Scout Stories:**

Through the regional e-newsletter and other publications we have continuously collected and published high impact community services stories from NSOs as well as stories on different regional, zonal and national initiatives and events. The use of scout.org website and social media to tell Scout Stories has been improved.

### **Communications Forums:**

Conducted the 3rd Africa Scout Communications Forum to build capacity of NSOs communicators to better tell scout stories. One key outcome was the establishment of the Africa Scout Communications Network consisting of key Scout communicators (staff and volunteers, youth and adults) to assist with content development, easier dissemination of information, support to regional communication initiatives as well as a platform for capacity building for NSO communicators. The Gambia, Kenya, Madagascar and Tanzania have been supported to run national communication workshops.

## **EXTERNAL RELATIONS**

### **U-Report:**

U-Report app was launched and a new partnership agreement signed with UNICEF in 2016. Continuous support was given to NSOs that have initiated contact with respective UNICEF country offices and encouraged to register on the U-Report global platform. U-Report training was conducted for NSO leaders during the 7th Africa Scout Jamboree and Scouts were registered onto the U-report platform. Further promotion of the project was conducted during the World Scout Moot 2017 in Iceland, the World Scout Conference and Youth Forum in Azerbaijan, the Inter America Scout Youth Forum and Conference 2016 in the USA, at the United Nations during the ECOSOC Youth Forum in 2017, in Tanzania during the Africa Scout Day 2017 and during Roverway 2018 in the Netherlands.

### **United Nations Environmental Assembly:**

Hosting of an exhibition on “Youth-Led Environmental Education for Sustainable Development” at the 2nd United Nations Environmental Assembly in Nairobi in May 2016.

### **Worldwide Fund for Nature (WWF):**

Enhanced collaboration with WWF in areas such as Earth Hour campaign. They also attended the Regional Communications Forum in Zimbabwe in 2018.



### **Solafrica:**

We have continued collaborating with Solafrica through the Scouts Go Solar programme with Scouts from Africa benefitting from the global trainings.

### **Allinace for a Green Revolution in Africa:**

Meetings have been held to explore potential areas of collaborations in areas such as Food For Life initiative.

### **Collaboration with other Youth Organisations:**

Enhanced collaboration with key youth networks e.g. NIYOA, European Youth Forum, Arigatou International among others. Participated in the 4th Africa-Europe Youth Summit held in Ivory Coast

### **Africa-Europe Cooperation:**

The region has maintained a strong collaboration with the European region throughout the triennium in the framework of the Africa-Europe cooperation. The Region has participated in the Partnership events in France, Ireland and Denmark for 2016, 2017 and 2018 respectively. 6 NSOs from the Region participated in the leadership training under the Unguvu project that took place at the margin of the Roverway in Paris, France in August 2016.

### **7th Africa University on Youth and Development:**

The World Organization of the Scout Movement was represented with a delegation of 9 Scouts from Africa and Europe, including staff from the WSB Africa Support Centre at the 7th African University on Youth and Development, organized by North South Centre's of the Council of Europe under the Africa-EU strategic partnership and hosted by the Network of International Youth Organizations in Africa from 9 – 15 November 2015 in Nairobi, Kenya under the joint theme, "Youth.org Actors for Change".



## IMPACT STORY

### Enhancing Support for NSOs to tell their Stories

Over the past one year, the Africa Support Centre has supported different NSOs to improve how they manage their communications and tell their stories. For instance; Kenya and Tanzania have benefited from support to develop their Communications and External Relations policies. For Kenya, this proved critical to their 3rd party GSAT assessment where they scored highly.

Another 6 NSOs including; Ivory Coast, Democratic Republic of Congo, Ghana, Nigeria, Kenya and Tanzania were supported to develop dedicated pages on scout.org. This pilot initiative of getting all NSOs to use scout.org website as a key channel for their communications was based on the realization of the challenges many of our NSOs have in relation to the lack of capacity to create and maintain their own websites. This will help in making it easy to collect their Scout stories in one place and report on their activities. Currently, they are still being supported to build capacity in managing the pages and assess the effectiveness before rolling out to other NSOs in phases.



Additionally, as part of the Support Centre's plan to increase access to information regarding key initiatives and events in the region, several dedicated pages have also been created on scout.org. These pages not only enable NSOs and partners to access information about what we do but will also help us to compile stories and effectively report on these initiatives. So far we have made it easier for our stakeholders to easily access information on the following initiatives; Food For Life project, U-Report initiative, Unguvu project, Quality Assured Scouting and the Africa Scout Foundation. Information on the following regional events can also be accessed via dedicated pages: Africa Scout Day, Africa Scout Jamboree, Africa Scout Conference and Africa Scout Youth Forum.

Finally, continuous support has been provided to help NSOs to better communicate what they do and its impact. We have directly worked with NSOs such as Ghana and Ivory Coast in developing and implementing different communication activities for the Africa Scout Day and 7th Africa Scout Jamboree events that they hosted respectively. South Sudan also benefited from support in designing their first ever NSO newsletter. Additionally, many NSOs have benefitted from the coverage of their stories on the monthly regional newsletter, Kudumail as well as the regional webpage on scout.org and social media channels.

# GOVERNANCE

## GOVERNANCE AND NSO SUPPORT

*Within the triennium, there have been efforts to support NSOs in the Region to embrace transparent, accountable, efficient management and governance practices not only to improve on their service delivery towards quality assured Scouting, but to also position themselves as credible and reliable organisations in the current competitive environment. The Global Support Assessment Tool (GSAT) which is a WOSM Standard, has been used as a reference in moving forward governance and NSOs support agenda. A couple of GSAT trainings and assessments have been carried out to this effect. The Africa Scout Committee has also been capacitated to better perform its functions and its members assigned to head different work streams within the committee's operational framework.*





## GLOBAL SUPPORT ASSESSMENT TOOL

GSAT is a service certification standard aimed at assessing the accountability of NSOs. Its purpose is to serve as a reference of Best Practices for NSOs. The application of this Standard enables NSOs to assess their strengths and weaknesses and, as an outcome, to improve their accountability to stakeholders.

It focuses on building the capacities of NSOs to better respond to the needs and aspirations of its members and stakeholders by focusing on strengthening their leadership and governance systems and structures. This triennium, several NSOs in the region have taken keen interest on GSAT and are at different levels towards addressing their areas of weaknesses.

Some key highlights include:

### Regional GSAT Facilitators Training:

23 participants from 21 NSOs (Angola, Botswana, Benin, Cameroon, Cape Verde, Comoros, , DRC, Ghana, Guinea Bissau, Ivory Coast, Kenya, Madagascar, Malawi, Namibia, Nigeria, Rwanda, Senegal, Seychelles, Tanzania, Uganda and Zimbabwe) participated in the GSAT facilitators training that was held in Nairobi from 5th to 10th July 2016. The training was aimed at increasing the number of facilitators in the Region driven by the increased demand for GSAT support in the Region.

### Regional GSAT Assessors Trainings.

Two trainings were held in Zimbabwe (June 2017) and in Senegal (November 2017) for a pool of 13 Assessors to support WOSM Assessments in the Region. During the trainings, mock assessments were held in the two NSOs.



### **3rd Party Audits:**

Kenya Scouts Association passed its GSAT third Party Assessment in September 2016. Benin was audited in August 2018 while Malawi in September 2018.

### **WOSM Assessments:**

Within this triennium, WOSM assessments have been conducted in Benin, Botswana, DRC, Ghana, Kenya, Malawi, Senegal and Zimbabwe.

### **GSAT Trainings/Self Assessments:**

13 NSOs underwent GSAT trainings/self-assessments and are working on addressing areas of non-conformity with GSAT best practices. These include: Angola, Botswana, Comoros, Malawi, Nigeria, Kenya, Liberia, Gambia, Ghana, Sierra Leone, Seychelles, South Sudan and Tanzania.

## **REVIEW OF CONSTITUTIONS**

To align the NSOs constitutions with the current needs and realities and taking into account that some NSOs constitutions have not been reviewed in a long time, a number of constitutional reviews were conducted. Some of the countries that reviewed their constitutions include: Cameroon, DRC, Gambia, Ghana, Malawi, Mauritius, Kenya, Seychelles, South Africa, Tanzania, Togo and Zambia. A constitutional review workshop was organised for 15 NSO in the in Malawi in June 2018.

## **AFRICA SCOUT COMMITTEE MEETINGS**

The Africa Scout Committee held two meetings annually in line with its mandate of oversight in the region. The committee has performed its mandate by also supporting address governance issues in NSOs and support the work of volunteers through committees and workstreams.

## **BOARD INDUCTIONS**

To support different boards to effectively deliver on their mandate, inductions took place at different levels.

### **World Scout Committee Induction:**

Nyeri hosted the WSC induction meeting from 5th- 8th October 2017. It was inspiring for the Committee to embark on their mandate from Nyeri.

### **Africa Scout Committee induction:**

This took place at the end of the 16th Africa Scout Conference held in Uganda in 2015.

### **Zonal Board Inductions:**

Inductions were conducted for newly elected boards of West and Southern zones in February and July 2017 respectively following the successful elections held during the zonal conferences.

### **NSO Board Inductions:**

In order to promote good governance within NSO boards, the region embarked on NSO Board inductions for the newly elected leaderships. These were conducted for Cape Verde, Sao Tom é Principe and Guinea Bissau (held in Bissau for the 3 NSOs), Burundi, DRC, Gambia, Ghana, Ivory Coast, Liberia and Zimbabwe.

## **STRATEGIC PLANNING**

In a view to support NSOs to embrace strategic thinking towards sustainable growth, a number of initiatives have been carried out. They include:



### **Staff Management Conference:**

To enhance the planning process and cascade the regional triennium priorities into the Yearly operational plan, an annual Staff management Conference is held annually at the Africa Support Centre with the participation of staff and the Africa Scout Committee members.

### **Strategic Change Management Workshop:**

21 NSOs participated in the strategic change management workshop at the end of the last triennium. As a result, over 15 of the NSOs have been able to develop/review their strategic plans in line with the global, regional and national priorities.

### **NSO Strategic Plans:**

NSOs such as Botswana, Gambia and Sierra Leone have been supported to develop strategic plans.

## **MEMBERSHIP GROWTH**

To register strategic and sustainable growth, it is important for NSOs to put measures in place that promote growth by not only attracting new members, but also systematically working on their retention. Within the triennium, a raft of measures were taken towards contributing to WOSM vision 2023.

### **Membership Management Systems:**

A membership management system was developed at the Regional level and installed in Botswana, Kenya, Malawi, Niger, Tanzania, Zambia, Namibia and Zimbabwe. Through this initiative, the NSOs will ultimately be able to accurately capture their membership data.

### **Growth Strategies:**

A regional growth strategy was developed and a dummy NSO strategy also developed to support NSOs develop tailored growth strategies. These have been disseminated to the NSOs in the region.



### Action for Growth:

7 NSOs in the region are also part of the global growth initiative aimed at championing strategic growth towards vision 2023. These include; Cameroon, Ethiopia, Ivory Coast, Madagascar, Namibia, Nigeria and South Africa.

### New WOSM Membership:

Guinea Bissau and Sao Tome and Principe attained full WOSM membership within the triennium.

## IMPACT STORY

### KSA's Journey towards GSAT Certification

The journey towards SGS certification for Kenya Scouts Association (KSA) began in 2012. The Association was among the first NSOs that applied to WOSM to pilot SGS in the Africa Scout Region. There existed very little knowledge within the Association on the purpose, benefit and the audit process by SGS. This led to very minimal preparation for it. Even so, the Association managed to score a 41% with a number of major non conformities.

This score fell short of the 70% required for SGS verification. After the audit and commitment to building the NSO to a world class organization, the management of the KSA undertook a deliberate attempt to propel the Association towards SGS certification now under the GSAT standard. In September 2016, the KSA undertook another audit and passed impressively garnering way beyond the 70% pass mark.

“What did we do differently?” For KSA, two things were very critical for this success. One, understanding the nature of audit and two, internalizing best practice in all its operations. It is worth noting that, KSA has retained the same activity log for all Scouting activities within this period. However, upon adopting GSAT recommendations, we formalized all operations. This realization came about after much interaction with the GSAT standard. It became very clear to the Association that the only way to demonstrate accountability and transparency to stakeholders is through evidence, proper documentation and audit trail.

Over time, the Association, has developed and implemented very good structures for its programmes. Its challenge has been lack of proper documentation and consistency of reporting. Since 2012, the Association undertook to put all these structures and procedures into record through policy formulation and strategic planning.



In addition, all activities are conducted as per these laid down procedures and reported timely and consistently. This understanding was developed over a period of time through series of meetings, workshops, mock GSAT audits and seminars for specific professional staff, national leadership, Volunteers and Scouts.

The Africa Support Centre was very key in supporting the NSO develop capacity to implement GSAT. In addition, the MOP funding from the World Scout Foundation largely supported these trainings, workshops and seminars. Most importantly, the trained GSAT facilitators in Kenya provided much needed insight that enabled the KSA team to polish up and fast track any pending issues ahead of the audit. This was a key illustration that different NSOs can tap into the competencies and expertise of this pool of volunteers as they aim to work towards attaining good governance and best management practices.

KSA is currently disseminating the standard to the grassroots to ensure that its systems and structures at all levels conform to the best management practices. KSA is cognizant of the fact that it will not be easy maintaining the standard but have put in place strategies for continuous improvement as an association even as it seeks to serve its over one and a half million members better.

## MEMBERSHIP GROWTH

In Africa, the region has worked on developing a framework for NSOs growth strategies, and in particular supported various NSOs in adopting and implementing a membership management systems. In general, weak membership systems and lack of reporting are one of the biggest challenges in the region, preventing the collection of accurate membership figures. The region aims to work in the future with several more NSOs to support the development and implementation of their membership management systems.

### Potential NSOs

- **Central Africa Republic:** Ongoing consultations among NSAs. Two representatives attended the 2017 ASD main celebrations in Arusha and the 7th Africa Scout Jamboree in Cote d'Ivoire in 2016.
- **Mali:** They have been in contact with the Regional Office and participated in the 7th Africa Scout Jamboree and West Africa zonal conference.
- **Republic of the Congo:** Held an interreligious seminar (supported by ICCS)
- **Eritrea:** Efforts to re- establish contact ongoing.
- **Others (Djibouti, Equatorial Guinea, Somalia):** No further development to date.

# MAJOR EVENTS IN THE TRIENNIUM

*Our Scout events serve not only to promote the unity of the movement in the region, but fundamentally as a platform to disseminate the different global and regional programmes, promote youth engagement by giving young people leadership roles and also facilitate the sharing of best practices among the NSOs. Our support to NSOs has focused on building the capacities of NSOs in event management.*



## WORLD EVENTS

### 13th World Scout Youth Forum:

This was held in Gabala, Azerbaijan from 7th-10th August 2017 and witnessed the biggest delegation of youth from the Africa Scout Region. The youth actively participated during the forum. There were 30 youth drawn from 28 NSOs from Africa. This forum saw Edgar Marumbu from Kenya being elected as one of the Youth Advisors to the World Scout Committee.

### 41st World Scout Conference:

This was held in Baku, Azerbaijan from 13th to 18th August 2017 Africa Scout Region was well represented in the Conference. Members of the Africa Support Centre were also engaged as part of the conference delivery team in various areas. Jemimah Nartey was re-elected to the World Scout Committee.

## JOTI-JOTA:

This has continued to grow in the region with the biggest recorded participation being in 2017. During this edition, 10 NSOs recorded participation including: Benin, Burkina Faso, Cameroon, Ivory Coast, Ethiopia, Ghana, Kenya, Namibia, South Africa and Tanzania. We are continuously promoting this event to have an better participation in the following years.

### 2nd World Scout Education Congress:

More than 16 NSOs took part in this event held from 11-15 May 2017 at Kandersteg International Scout Centre in Switzerland. This was an opportunity to revisit the centrality of education in Scouting by different key stakeholders.



### **Cub Scouts Centenary 2016:**

2016 marked the 100th year of Cub Scouting. Since it was officially founded by Baden-Powell in 1916 (then known as Wolf Cubbing), generations of young people have embarked on an adventure filled with laughter, excitement and camaraderie; an adventure inspired for many years by Rudyard Kipling's fascinating classic, *The Jungle Book!*

### **5th World Scout Inter-Religious**

**Symposium** was held from 27 to 29 January 2017 in the United States of America. There was however minimal representation from the region in the symposium.

**15th World Scout Moot** held in Iceland 25th July to 2nd August 2017. Though there was an opportunity for up to 14 participants from the region to benefit through solidarity operation, only 6 made it due to visa challenges. Those who made it were participants from Benin, Burkina Faso, Kenya, Rwanda, Swaziland and a staff from the Africa Support Centre.

### **Rovers Centenary 2018:**

Rovers Centenary is an opportunity for Scouting worldwide to raise its profile among young adults and senior sections in line with the World Organization of the Scout Movement's Vision 2023. This will help to attract more young people within the 18-26 years age range who may help to increase the membership and volunteer with the younger sections. This being said, it is important to highlight that Rovers are not only members who just practice Scouting at grassroots level. They are also the leaders of this Movement in the near future.



## REGIONAL EVENTS

### 7th Africa Scout Jamboree:

The 7th Africa Scout Jamboree was held from 1-10 August in Yamoussoukro, Ivory Coast. It was attended by over 1,600 Scouts, Leaders and International Service Staff from over 14 African countries and 2 non-African countries. Some of the activities during the jamboree included:

- **Dialogue Training:** 25 young people from over 20 NSOs participated in the Dialogue training that was supported by KAICID in 2015 in Uganda. A similar number benefited from a similar training held in Harare, Zimbabwe from the 28th to 31st August 2018.
- **Young Correspondents and Spokespersons** for Scouting in Africa: 98 young people from 9 NSOs participated.
- **MoP Training:** Over 80 participants participated in the MoP workshop and various activities on Peace Education conducted during the Jamboree.
- **Browsea Project:** 36 Leaders from 11 NSOs participated in the Brown Sea Project sensitization meeting during the jamboree. The World Scout Foundation backed Browsea Project is a new project with 2 main components: Web-based Donation Platform and SCOUTS Mobile Application.
- **U-Report:** 55 participants took part in the U-Report training that basically introduced them to U-report and also showed them how to Register as U-reporters in the different online applications.
- **African Development Village:** This is where different Scouting Programs were showcased for the Scouts present and for the community. Among others, the different programs showcased were: Food For Life, Messengers of Peace, Scouts go Solar and U-Report. There was also a stand to register Scouts on scout.org where they can share their stories.
- **Better World Tent:** Delivery of the Better World Framework in the Jamboree was incredible with inputs to enhance not just the promotion but also delivery of our programmes to more young people. Several global and regional programmes were promoted under the Better World Tent activities.

## Founder's Day Celebrations:

In a bid to promote the celebration of this day across the region, the Africa Support Centre provided NSOs with guidelines to hold their celebrations, sharing vital messages and pointers on how NSOs could impact positively in the communities through service provision. Keeping with tradition, we also joined Kenya Scout Association celebrations in Nyeri.

## Africa Scout Day :

In recognition of Scouting's role in Africa's development, the Council of Ministers of the organization of African Unity (OAU)- currently Africa Union (AU)- meeting in its sixty-second Ordinary session in Addis Ababa, Ethiopia, from 21st to 23 June, 1995 decided to devote a day for Scouting in Africa. This was passed as OAU resolution CM/Res.1607 (LXII). The date chosen was March 13, in commemoration of the first Africa Scout leaders meeting which was on 13 March 1961 in Nigeria. Three editions were held in 2016, 2017 and 2018 in Ghana, Tanzania and Zimbabwe respectively.

In 2016 in Ghana attracting over 600 participants from 14 Countries namely Ghana, Burkina Faso, Niger, Benin, Tanzania, Togo, Kenya, Swaziland, Nigeria, Ivory Coast, Cameroon, Ethiopia, Zimbabwe and Korea.

In 2017 in Tanzania with over 600 participants from 25 countries attending the camp and main day celebrations.

In 2018 in Zimbabwe, there were over 1275 participants from 30 NSOs attending both the International Camp at Ruwa Scout Park and the main day celebrations at the City Sports stadium in Harare. During the ASD, the following events took place:

- **Better World Tent** Showcasing and engaging participants on various world and regional programmes under the better world framework.
- **Youth Engagement for Good Governance Training:** 35 young people from Ghana, Burkina Faso, Benin, Togo, Niger, Nigeria, Tanzania and Swaziland were trained for on youth engagement for good governance in the framework of the Africa Scout Day from 10th to 11th March 2016.
- **Scouts Go Solar Workshops:** These took place during the Africa Scout Day 2018 and Southern zonal Youth forum 2018.
- **Africa Scout Foundation Board Meeting:** The Africa Scout Foundation board members met on 11th March 2016.





### **International Leadership Training:**

- 2 Youth from the region participated in the Inter-american Leadership training held in Ecuador in 2017.
- The first edition of the ILT in Africa was held in Togo from 7th-11th February. This training attracted 34 young people from Benin, Burkina Faso, Ivory Coast, Ghana, Guinea, Niger, Nigeria and Togo. Anthony Tukundane, the Chair of the East Africa Youth Forum supported the delivery of the training having been one of the two young people that made it to Ecuador for the Interamerican Leadership Training.
- The 2nd of the ILT was held in Malawi from 27th to 30th May. This training attracted 25 participants
- The 3rd edition of the ILT was held in Zimbabwe from 31st August to 3rd September.

### **3rd Regional Communications Forum:**

This forum took place from 6th to 9th March in Harare Zimbabwe. The forum aimed at enabling NSOs to improve on their internal and external communications. Participants drawn from 20 NSOs attended this forum.

### **Regional Constitutions Workshop:**

This took place in Malawi in June with more than 15 NSOs attending.

### **Regional MOP Workshops:**

Two editions of the Regional MOP coordinators workshops were held in January 2017 and July 2018. These workshops were aimed at developing the competencies of a core team of MoP network promoters in the region. Cumulatively, over 40 participants from 30 NSOs benefited from these trainings and played a key role on promoting MOP and other Better World activities in the region and in their respective NSOs and zones.

### **Zonal Conferences:**

Three of the 5 zones in the region have continued to hold regular zonal conferences. These are East, West and Southern zones. The conferences have proved very key as platforms for experience sharing and disseminating some of the global and regional policies and programmes. Consultations are underway to have the same for Central and Indian ocean zones.

## OTHER EVENTS

**APR Scout Conference:** The region was represented at the 25th Asia-Pacific Region Scout Conference held on 3rd – 8th November 2015 in Gwangju City, South Korea.

**Arab Regional Conference:** The Region was represented in the Arab Regional Conference held in Oman from 6th to 9th November 2016.

**European Region Scouts Conference:** The Regional Director took part in the European Regional Scout conference held in Norway from 17th to 21st June 2016.

**Interamerica Regional Conference:** The region was represented in the Interamerica Regional Scout Conference held in October 2016 in Houston Texas.  
**WAGGGS Africa Conference:** The Regional Director represented WOSM at the 11th WAGGGS Africa Regional Conference held in July 2017 in Nairobi.

## Regional Forum on Countering Violent

**Extremism:** We took part in the Regional Youth Forum on Countering Violent Extremism (CVE) held from 29th to 31st August at the Methodist Guest House, Nairobi. The forum was organised by Arigatou International in cooperation with Norwegian Church Aid and ICCO Cooperation

## WOSM Workshop on monitoring progress and success of the Triennium Plan:

The Regional Director and the Director of Operations took part in the workshop held Prague from 12th to 13th of September 2016. The workshop looked at the tools and processes to monitor and evaluate progress against agreed plans and strategies, development and use of measurable KPIs and interpretation of the results to inform decision making.

**Partnership Event:** This event is in respect to the ongoing Africa Europe cooperation. It took place in Copenhagen, Denmark in April 2018 with a focus on Africa. The European Scout Foundation extended an invitation to the Africa Scout Foundation to promote, market and recruit additional supporters of the foundation.





## 7th African University on Youth and Development

The World Organization of the Scout Movement was represented by a delegation of 9 Scouts from Africa and Europe, including the staff of the BMS Support Center Africa, at the 7th Africa University on Youth and Development, organized by the North-South Centre of the Council of Europe in the framework of the Africa-EU Strategic Partnership. It was hosted by the Network of International Youth Organizations in Africa from 9 to 15 November 2015 in Nairobi, Kenya, with the common theme “Youth.org Actors of Change”.

## UPCOMING EVENTS

### World Events

- JOTI-JOTA 2018, 2019, 2020
- 24th World Scout Jamboree 2019 to be held from July 22 to August 2, 2019 in the United States of America
- Wood Badge Centenary celebrations in 2019
- 3rd World Scout Education Congress in Brazil in 2019
- 42nd World Scout Conference and 14th World Scout Youth Forum in Sharm-el-Sheikh in Egypt 2020
- 16th World Scout Moot in Ireland in 2021

### Regional Events

- All Africa Scout Day Celebrations in 2019, 2020, 2021
- 8th Africa Scout Jamboree in Uganda in 2020



# REGIONAL TEAM UPDATES





## World Scout Bureau Africa Support Centre Turns 55

The World Scout Bureau (WSB) is the Secretariat of the World Organization. The Bureau is directed by the Secretary General of WOSM, who is the Chief Administrative Officer of the World Organization. The Secretary General is appointed by the World Scout Committee. The World Scout Bureau comprises of approximately 120 staff, based in eight locations around the world. World Scout Bureau Africa Support Centre is located in Nairobi, Kenya.

The Africa Support Centre was first founded as the “Africa Scout Office” with an address at P.O. Box 3510 in Lagos, Nigeria. This was on 13th March 1963 when Scout Leaders from around the region met for the first time in Lagos, Nigeria to discuss the organization of the Africa Scout Region. The office was then headed by a Regional Executive Commissioner.

Following a decision of the World Scout Committee meeting in London in February 1982, the office was relocated from Lagos, Nigeria to Nairobi, Kenya on 1st April the same year. At this time the name had been changed to “World Scout Bureau Africa Regional Office.”

“With effect from 1st October 1982, the Africa Regional Office of the World Scout Bureau is operating from Nairobi, Kenya instead of Lagos, Nigeria where it was located,” read the Africa Regional Office Circular No. 4/82 and WSB Circular No. 8/82. The office has since been hosted by Kenya Scouts Association to date at Rowallan Scouts Camp, along Kibera Drive, Opposite ASK Jamhuri Showground in Nairobi.

In 2016, a World Scout Committee decision changed the articulation of the name of the Regional offices into Support Centres. The office has since come to be known as the World Scout Bureau Africa Support Centre, Nairobi; to reflect its core purpose which is to support National Scout Organizations to deliver quality Scouting and grow the movement.



## Key Highlights

- **1963:** Initial meeting to discuss the Formation of the Africa Scout Region and establishment of the Africa Scout Office
  - **1965:** Africa Scout Office formally set up with a base in Lagos, Nigeria with Bennett B. Shottade as Regional Executive Commissioner
  - **12 December 1970:** Resolution passed by the first Africa Scout Conference in Dakar, Senegal to officially form the Africa Scout Region
  - **February 1982:** World Scout Committee approves decisions to move Africa Scout Office to Nairobi, Kenya from Lagos, Nigeria.
  - **1 April 1982:** Africa Scout Office officially relocated to Nairobi and renamed World Scout Bureau Africa Regional Office
  - **1 October 1982:** Operations begin at the new World Scout Bureau Africa Regional Office at Rowallan National Scout Camp in Nairobi, with Jeremiah Kiraithe Nyaga as the Regional Director.
  - **2016:** World Scout Committee approves changed of name from World Scout Bureau Africa Regional Office to World Scout Bureau Africa Support Centre
  - **2018:** World Scout Bureau Africa Support Centre celebrates 55 years of operation.
- As the secretariat of the World Organization, the World Scout Bureau Africa Support Centre has a number of constitutionally defined functions including;
- Assisting the World and Regional Scout Conferences, and the World and Regional Committees and their subsidiary bodies in the fulfilment of their functions. This includes the preparation of meetings and the provision of the necessary services to implement the decisions of the various bodies.
  - Providing services for the promotion of Scouting throughout the world.
  - Maintaining relations with National Scout Organizations (NSOs) and helping them develop Scouting in their country.



- Promoting the development of Scouting in countries where it does not exist.
- Supporting the organisation of international and regional Scout events such as World and Regional Jamborees.
- Maintaining relations with international organisations whose activities are concerned with youth matters.

## Staff Changes

- Christophe Sanon, the Director Strategy and Educational Services, retired during the triennium.
- Ms. Mary Waweru was promoted to the Director of Operations from her initial position of Development Support & Partnership Manager.
- Fabrice OUATTARA, from Côte d'Ivoire, was recruited as the new Development and Partnerships Support Manager, with effect September 1, 2016 also carrying out duties related to the U-Report project.
- Guy Banafai left the World Scout Bureau to take up a job at the United Nations High Commission for Refugees
- Mercyline Busolo—previously Account/Admin & Finance Assistant—was confirmed to the position of Manager, Administration & Finance
- Beryl Okuku—was appointed to the position of Accountant and Administration Assistant
- Moses Engadu, Global U-Report Coordinator left the team

- Finnish Volunteer, Venla Autio supported Food For Life Project
- French Volunteers, Fanny Huguon and Camille-Maylis Meunier, supported the Communications and Development & Partnership Support units respectively.
- French volunteer Blanche Monjuvent supported the Communications unit.
- Intern, Graphic Design and Audiovisuals Jean Joseph Boni from Ivory Coast was recruited

## Staff Development and Team Building

To enhance team work and collaboration among staff, two retreats were held annually. During the retreats, staff participated in team building activities and held discussions on pertinent issues. External facilitators were also invited to conduct staff development sessions on topics of interest.

## All WSB Staff Meeting

11 staff from the Africa Support Centre were part of the all WSB staff meeting that was held in Kuala Lumpur from 14th-19th January 2018. The meeting had two main components: team building to build a stronger WSB team with common values and developing a harmonized plan of action in the different thematic teams looking at 2018 and beyond. The meeting also explored on how to deliver services to NSOs in a more efficient, effective, timely and harmonized way through the WOSM service model.

## Corporate Social Responsibility

During the triennium, the Africa Support Centre continued to work closely with different institutions as a way of giving back to the community and restoring hope. Some of the projects included:

**Jans Academy Classroom Project:** During the September 2017 staff retreat, colleagues identified construction of a classroom for the school as a way of giving back to the community. This was to respond to the lack of enough classrooms. The Africa Support Centre also donated desks and books to the school which is located on the foothills of Mt. Kilimanjaro and caters for the predominantly nomadic Maasai community.

**Tree Planting:** This took place at Tree Tops, which is part of the larger Aberdares ranges as a way of boosting Kenya's forest cover.

**Mama Ngina Children's home visit:** We took part in the donation of food items and interacting with children from the home located in Kisumu, Kenya.

# AFRICA SCOUT COMMITTEE







## Africa Scout Committee

- Dr. Wayne Adrian Davis, Ethiopia (Chairperson)
- Ayim Palamwe, Togo (Vice Chairperson)
- Kikas Machado, Angola
- Danielo Ramsamy, Mauritius
- Mathias Wanyela, Kenya
- Victor Atipagah, Ghana
- Sanda Rasoamahenina, Madagascar
- Winston Adams, South Africa
- Jeremy Naivasha, Regional Treasurer (Ex-Officio)
- Frederic Kama-Kama, Regional Director (Ex-Officio)

## Youth Advisors to the Africa Scout Committee

- Pamela Akplogan, Benin (Chairperson)
- Solomon Etim, Nigeria (Secretary)
- Fred Ahimbisibwe, Uganda
- Jean Cedric Nsoa, Cameroon
- Paddington Johannes, Zimbabwe
- Anita Sophie Marie, Seychelles



## Strategic Priority Service Areas

To deliver the Triennial Plan, the ASC organized its work through six Strategic Priority Service Areas. Each strategic priority service area is led by a member of the ASC, with support from another member or regional youth advisor, at least a member of staff of the WSB-Africa, and volunteer/paid consultants (as required). They comprise;

- Innovating Scouting – Educational Methods: Kikas Machado & Dr. Davis
- Innovating Scouting – Youth Engagement: Victor Atipaga & Pamela Akplogan
- Reaching Out to All: Mathias Wanyela
- Strengthening Scouting's Profile (Communications & External Relations): Danielo Ramsamy
- Governance & NSOs Support: Winston Adams
- MoP and Other Special Projects: Jeremy Naivasha, Ayim Palamwé & Sanda Rasoamahenina

# AFRICA SCOUT FOUNDATION





The Africa Scout Foundation was set up to raise funds to support the growth and development of Scouting in the Region. This triennium has seen the revitalization of the ASF towards better delivery of its mandate.

### **Board**

During the 16th Africa Scout Conference, the following members were elected to the ASF Board.

1. Prof. Dr. Maggie Kigozi (Chairperson)
2. Olusoga Sofolahan (Vice Chairperson)
3. Miriti Naivasha (Treasurer)
4. Winston Adams (Adviser)
5. Jemima Nartey, Member
6. Rui Andrade, Member,
7. Patrick Edmond Jean-Marie De Souza, Member
8. Dr. Wayne Adrian Davis, ASC Chairperson (Ex-Officio)
9. Frederic Tutu Kama-Kama, Regional Director, (Ex-Officio)

The associate members of the Board include:

1. John Neysmith
2. Alexander Wong
3. Jorgen Rasmussen

### **Membership**

There are today 40 NSOs in the Africa Region and only 10 of them are members of the Africa Scout Foundation. Out of the 355 individual members, only 114 or 32% from Africa Region, a 2% increase from 2015, the foundation therefore lacks an African image. To own the Foundation, it is important that Africa takes a lead in membership. We therefore encourage NSOs in the region to become members and also encourage all scouts to register to the Foundation irrespective of the amount of the contribution. All scouts and NSOs should also reach out to corporates and to people of goodwill to strengthen the Foundation.



In the last three years, the foundation welcomed 70 new individual members and 6 Association members, this grew the Foundation's membership to 355 individual members and 38 Association members as at 31st July 2018. Membership is spread as shown in the table below.

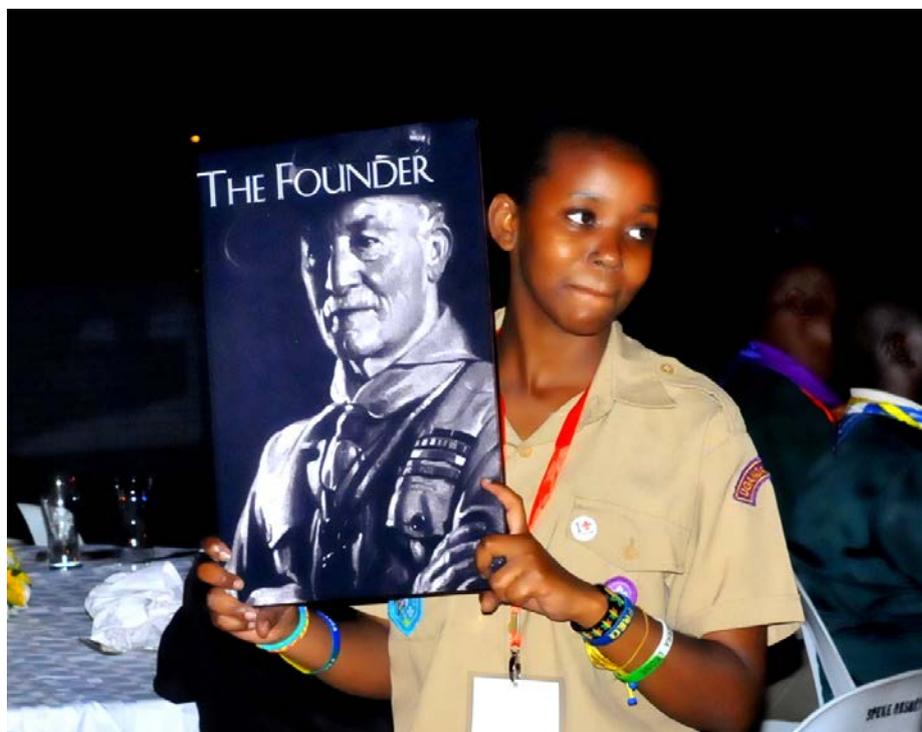
	Individuals	NSOs
Africa	114	10
Asia - Pacific	111	7
Europe	92	14
America	36	2
Arab	2	-
Eurasia	-	1
Others	-	4
<b>Total</b>	<b>355</b>	<b>38</b>

## Finances

The accounts of the Foundation are audited on annual basis by certified independent auditors. Over the years, the accounts have received unqualified opinion audit reports.

Here is a brief summary of the ASF performance as per audited accounts for the past three years:

Year	2017	2016	2015
Interest Received	29,705	19,784	1,939
Other Income		1,422	6,015
Members' Contribution	27,379	3,981	7,935
Fund Balances	304,500	255,282	242,620
Increase in Fund Level	19.3%	5%	5.3%



## Investments

In 2015, USD 200,000/= was transferred to an investment fund held in Geneva by the WSF. The investment is a sort of a Trust fund and made of equity, bonds, hedging, real estate, commodities, and ventures. As at 30th April 2018, this new investment has generated a net income of USD 40,758/= indicating a growth of 16.9% in a span of 3 years. The funds in Nairobi and part of those that were held in Geneva bank account were transferred to a savings bank account in Nairobi, mid this year which earns interest of 3% p.a.

## Growth

The growth realized in 2017 and 2018 is tremendous, we recognize the sacrifice made by each member who has subscribed to the Foundation and who in one way or the other has supported it up to this level. Let's continue working hard towards attaining the target of reaching the One Million US dollars for it to make noticeable contribution to scouting activities in the region. The intention is to invest the fund and only use the proceeds from investment income for activities and support scouting in Africa and make an impact in Africa.

## Junior Membership

In a bid to reach out to more members and due to a growing interest by younger members of the movement to be part of the Foundation, Junior Membership has been launched at the tail end of this triennium.

# 2018 - 2021 TRIENNIAL PLAN UPDATES





In the coming triennium, the Region's areas of focus will be the same as the Global areas of focus namely: Educational Methods; Good Governance; Communications & Partnerships; and Growth

The Africa Scout Committee will work together with 5 work streams to achieve the goals set for this triennium. The Work streams are as follows: Educational Methods; Youth Engagement; Good Governance and NSOs Support; Communications and Partnerships; and Growth

A strategy coordination group composed of; The Chairperson of the Africa Scout Committee, Vice Chairperson of the Africa Scout Committee and the Regional Director of the Africa Support Centre will ensure the smooth implementation, monitoring and evaluation of the plan.

## Triennial Plan Development

With the 2015-2018 plan coming to an end in September this year, the Africa Support Centre has embarked on the process of developing a new triennial plan 2018-2021. The process started with an evaluation of the current plan and a needs assessment from NSOs through a survey. A draft plan has been sent to the committee for their contributions to enrich it. The process will be completed with the endorsement of the plan at the 17th Africa Scout Conference.

# CHALLENGES

Challenges experienced within this triennium included:

- The vastness of the region and high cost of travel makes it very challenging to respond to NSO needs and request for support. This is also coupled with poor road infrastructure, internet connectivity and general accessibility.
- More technical capacity is needed by NSOs to develop more leader reference materials, review and develop Youth Programmes, and conduct leadership courses to bring training closer to the leaders.
- Proper documentation of the activities and impact of projects implemented by individual Scouts and NSOs makes it easy to celebrate and gauge the social impact of Scouting. This is one aspect many NSOs in the region need to improve on to effectively tell the Scouting story.
- The region has seen an increase in the quality and number of projects over the years indicating the value attached to projects as a way of advancing the mission of Scouting. There is however need to continue equipping NSO leaders and volunteers with project management skills to enable them effectively execute their projects.
- Limited capacity of NSOs to effectively implement communication and external relations activities, including event communications, majorly due to inadequate resources, limited human resources and poor internet connectivity in many parts of the Region.
- Due to lack of membership management systems and failure to conduct and report on regular census, most of the NSOs are not able to provide accurate membership statistics.
- It is notable that some NSOs have embraced good governance inspired by the GSAT standard. However, there are still some that are really struggling with governance issues including: management of transitions, power wrangles, mismanagement, lack of accountability to partners among others.





# MEMBERSHIP GROWTH





In Africa, the region has worked on developing a framework for NSOs growth strategies, and in particular supported various NSOs in adopting and implementing a membership management systems.

In general, weak membership systems and lack of reporting are one of the biggest challenges in the region, preventing the collection of accurate membership figures.

The region aims to work in the future with several more NSOs to support the development and implementation of their membership management systems.

# MEMBERSHIP CENSUS

No	Country	Official National Scout Organization	Scouting Founded	Joined WOSM	Latest Recorded Membership
1	Angola	Associação de Escuteiros de Angola		1998	18,830
2	Benin	Scoutisme Béninois	1932	1964	7,229
3	Botswana	The Botswana Scouts Association	1936	1968	26,464
4	Burkina Faso	Association des Scouts du Burkina Faso	1943	1972	11,539
5	Burundi	Association des Scouts du Burundi	1940	1979	47,138
6	Cameroon	Les Scouts du Cameroun	1937	1971	12,030
7	Cape Verde	Associação dos Escuteiros de Cabo Verde	1930	1992	733
8	Chad	Fédération du Scoutisme Tchadien	1960	1974	14,500
9	Comoros	Wezombeli - Association Nationale du Scoutisme Comorien	1975	1990	2,595
10	Democratic Republic of Congo	Fédération des Scouts de la République Démocratique du Congo	1924	1963	103,103
11	Cote d'Ivoire	Fédération Ivoirienne du Scoutisme	1937	1972	11,850
12	Ethiopia	Ethiopia Scout Association	1950	1969/ 2000	75,338
13	Gabon	Fédération Gabonaise du Scoutisme	1936	1971	3,809
14	Gambia	The Gambia Scout Association	1921	1984	15,582
15	Ghana	Ghana Scout Association	1912	1960	8,543
16	Guinea	Association Nationale des Scouts de Guinée		2005	6,539
17	Guinea Bissau	Escuteiros da Guiné Bissau	1966	2017	9,698
18	Kenya	Kenya Scouts Association	1910	1964	1,410,652
19	Lesotho	Lesotho Scouts Association	1936	1971	2,900
20	Liberia	Liberia Scout Association	1922	1965	5,758
21	Madagascar	Firaisan'ny Skotisma eto Madagasikara / Fédération du Scoutisme à Madagascar	1921	1960	50,599
22	Malawi	Scout Association of Malawi	1964	2005	63,735
23	Mauritius	Mauritius Scout Association	1912	1971	5,946
24	Mozambique	Liga dos Escuteiros de Moçambique	1960	1999	30,555
25	Namibia	Scouts of Namibia		1990	2,845
26	Niger	Association des Scouts du Niger	1947	1996	3,305
27	Nigeria	The Scout Association of Nigeria	1915	1961	750,073
28	Rwanda	Association des Scouts du Rwanda	1940	1975	18,884
29	Sao Tome and Principe	Associação dos Escuteiros de São Tomé e Príncipe	1970	2017	1,523
30	Senegal	Confédération Sénégalaise du Scoutisme	1930	1963	5,038
31	Seychelles	The Seychelles Scout Association	1927	2002	286
32	Sierra Leone	Sierra Leone Scouts Association	1909	1964	12,215
33	South Africa	Scouts South Africa	1908	1937	196,777
34	South Sudan	South Sudan Scout Association	1935	2013	2,162
35	Swaziland	Emavulandlela Swaziland Scout Association	1928	1968	4,757
36	Tanzania	Tanzania Scouts Association	1929	1963	538,959
37	Togo	Association Scoute du Togo	1920	1977	10,747
38	Uganda	Uganda Scouts Association	1915	1964	116,098
39	Zambia	Zambia Scouts Association	1930	1965	7,396
40	Zimbabwe	The Scout Association of Zimbabwe	1909	1980	18,312
<b>Total Membership</b>					<b>3,635,042</b>

## POTENTIAL NSOs



**Central Africa Republic:** Ongoing consultations among NSAs. Two representatives attended the 2017 ASD main celebrations in Arusha and the 7th Africa Scout Jamboree in Cote d'Ivoire in 2016.

**Mali:** They have been in contact with the Regional Office and participated in the 7th Africa Scout Jamboree and West Africa zonal conference.

**Republic of the Congo:** Held an interreligious seminar (supported by ICCS)

**Eritrea:** Efforts to re- establish contact ongoing.

**Others (Djibouti, Equatorial Guinea, Somalia):** No further development to date.



# AWARDS AND HONOURS

## Bronze Wolf Award

The Bronze Wolf is the only award presented by the World Scout Committee. It is given solely in recognition of outstanding service by an individual to the World Scout Movement. The following people have been awarded the Bronze Wolf during this triennium:

1. Winston Adams, South Africa

## Africa Elephant Award

The Africa Elephant Award is the highest and only Scout award in the Region granted by the Africa Scout Region to adult members of the Movement. It is presented to top Scouts and Scouters in recognition of outstanding service to Scouting in Africa. The award recognizes continued support of the growth and development of the Scout Movement in the region. The recipients of the award during the 16th Africa Scout Conference were:

1. Jim Kastelic - Namibia
2. Abdoulaye Sene - Senegal
3. Hon. Francis Ole Kaparo - Kenya
4. Philippe da Costa - France
5. Alphonse Sene - Senegal



## Messengers of Peace Heroes Award

Messengers of Peace Hero Award is an accolade bestowed by the Government of Saudi Arabia on behalf of His Majesty the King of Saudi Arabia; and administered by the World Scout Bureau with the support of the World Scout Foundation. The Award was first introduced in 2012 to recognize Scouts, volunteers and professionals as heroes in their communities for their outstanding work towards creating a better world. During this triennium, the following have been awarded:

1. Jemima Nartemle Nartey, Ghana
2. Hatimou Bako Almoctar, Niger
3. Aster Fiker Asbe, Ethiopia
4. Pauline Kagiri, Kenya
5. Safidy Randriamitantsoa, Madagascar
6. Simon Kevin Baskouda Shelley, Cameroon.

## Africa Scout Award

This is the highest and only award given by the Africa Scout Committee to Scouts from Africa for their exemplary contribution to the cause of Scouting at their local, national and international communities. The award is given in form of a badge and an accompanying certificate of merit.

# ACKNOWLEDGEMENTS



The report just gives a highlight of the key actions that were carried out since October 2015. However, a lot more was achieved both at the regional and the NSOs level in the triennium that may not have been captured in the report. The activities of this triennium have set out a good tempo towards achieving what we set out accomplish under the Scouting's Vision 2023 and we intend to continue surging forward strategically towards delivering better Scouting to more young people in Africa. This success has surely been as a result of collective effort and commitment by many stakeholders, whose contribution we appreciate and celebrate.

We thank our partners who have continually walked with us towards this path of making Scouting available to more young people. We recognize the contributions from the World Scout Foundation, UNICEF, FAO, WWF and the Earth Hour Campaign, KAICIID, SOLAFRICA, World Scout Bureau Global Support Centre, all the Regional Support Centres of the World Scout Bureau, Africa Scout Foundation, European Scout Foundation, Scouts et Guides de France, The Guides and Scouts of Finland, NSOs in the Region, Scout Volunteers at world, regional and national levels, different Governments authorities among others. We value your contribution and will continue to partner with you to ensure Scouting makes a positive impact in the continent of Africa and the World. Thank you!



# FINANCIAL REPORT





The financial report provides an overview of the financial operations of the Africa Support Centre for the period 2015-2018 and highlights the main events related to financial management for the period.

### **Internal Audit**

An internal audit review was conducted in March 2018 by Horace Ho, Internal Auditor of the Audit Committee of the World Scout Committee. The report applauded the significant progress in internal controls, risks management, project management, financial and human resource management and the professionalism at the Africa Support Centre.

### **Auditor's Report on Office Accounts.**

The World Scout Bureau- Africa Support Centre's books of accounts have been audited by KPMG since 2012.

The three years audit reports (2015 to 2018) have been free of any fundamental qualifications.

The Management Letters, received for the period have also been clean from any major non-conformities.

The financial results for the period are posted on the organization's website ([www.scout.org](http://www.scout.org)) in the consolidated WSB financial reports. Hard copies are available with the treasurer for any member wishing to examine.

We present below a comparative income, expenditure and surplus summary for the years 2015 to 2017 and management accounts for 2018 (these include estimates and projections for the last quarter) for members to get an overview of performance and state of affairs of the organisation.

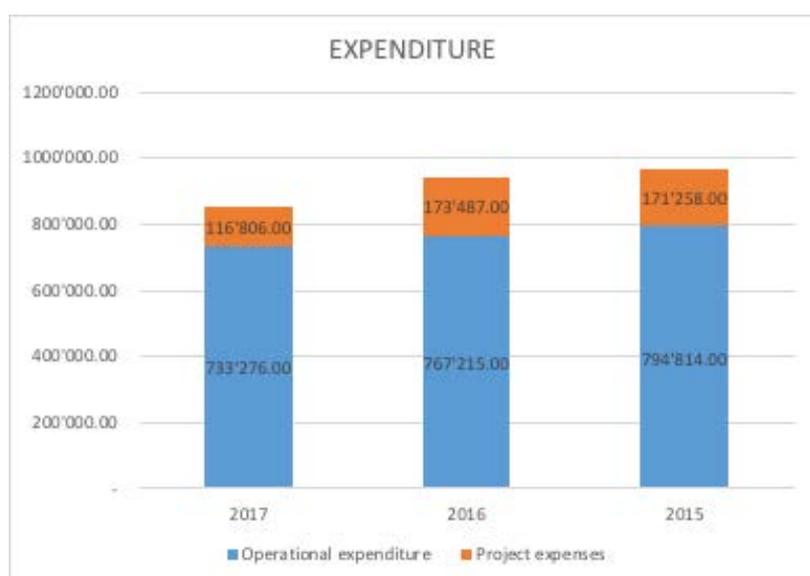
## INCOME

Year	2028	2017	2016	2015
Operational income	670'796.00	713'000.00	751'001.00	735'212.00
Projects	110'151.00	198'056.00	215'587.00	203'962.00
Other incomes	16'417.00	31'705.00	27'532.00	55'871.00



## EXPENDITURE

Year	2017	2016	2015
Operational expenditure	733'276.00	767'215.00	794'814.00
Project expenses	116'806.00	173'487.00	171'258.00



## SURPLUS / DEFICIT

2017	2016	2015
11'429.21	11'317.98	(3'730.97)

Members will have noted the declining global support due principally to reduced contribution received globally from the World scouts foundation which is the main sources of income for the movement. This is an issue that Africa must confront if we want to remain a viable region. It is in this respect that a substantial part of my report is dedicated to Africa scouts foundation which we see as the principal pillar to address this challenge.

Let me hasten however to point out that support from Mop on projects carried out by NSO has made a major impact on the movement. During the triennium 27 countries (NSOs) benefited from this support with a total of 41 projects funded. The figures are as shown hereunder

Year	Total Mop Support	NSOs and Regional Projects Supported
2018	282,135.00	So far 9 NSO projects and 3 Regional projects
2017	504,042.58	19 NSO projects and 2 Regional projects
2016	417,555.00	11 NSO projects and 4 Regional Projects
2015	576,798.00	7 NSO projects and 3 Regional Projects

Allow me to thank our development partners and in particular The King of Saudi Arabia and The King of Sweden for the tremendous support.

## STATEMENT OF FINACIAL POSITION AS AT 30 SEPTEMBER 2017

	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
	2016-2017	2015-2016	2014-2015
<b>ASSETS</b>	<b>USD</b>	<b>USD</b>	<b>USD</b>
<b>Current Assets</b>			
Cash & Short Term deposits	314'635.31	207'688.18	235'973.90
Securities	-		-
Accounts Receivable	3'405.54	14'432.21	3'635.44
Amounts due from related parties	17'168.41	18'852.71	29'227.42
Prepayments & accrued income	29'492.81	(553.67)	35'402.80
Inventories	51'143.86	40'792.11	42'412.76
<b>Inter-Office Accounts</b>	<b>124'377.21</b>	<b>153'725.23</b>	<b>27'401.87</b>
<b>Total Current Assets</b>	<b>540'223.14</b>	<b>434'936.77</b>	<b>374'054.19</b>
<b>Restricted Non-Current Assets</b>			
<b>Non-Current Assets</b>			
Fixed Assets	37'832.33	21'300.80	7'759.79
Financial Assets including (Guaranty)		1'204.06	1'204.06
Investments			
<b>Total Non-Current Assets</b>	<b>37'832.33</b>	<b>22'504.86</b>	<b>8'963.85</b>
<b>TOTAL ASSETS</b>	<b>579'259.53</b>	<b>457'441.63</b>	<b>383'018.04</b>

	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
	2016-2017	2015-2016	2014-2015
LIABILITIES & FUNDS	USD	USD	USD
<b>Current Liabilities</b>			
Short term & Financial Liabilities			
Registration fees received in advance	-	-	-
Accounts Payable	36'050.38	31'236.14	30'551.69
Other liabilities	-	-	-
Short term loans	-	-	-
Provisions	-	-	-
Accrued liabilities	45'052.05	35'962.80	29'983.58
Deferred income	-	-	-
<b>Amount Due to Related Parties</b>	<b>65'877.23</b>	<b>50'632.05</b>	<b>35'421.55</b>
<b>Inter-Office Accounts</b>	-	-	-
<b>Total Current Liabilities</b>	<b>146'979.66</b>	<b>117'830.99</b>	<b>95'956.82</b>
<b>Non-Current Liabilities</b>			
Long term loans	-	-	-
Other non-current liabilities			
<b>Total Non-Current Liabilities</b>	-	-	-
<b>Restricted Funds</b>			
Restricted funds (ex. projects)	182'784.66	101'545.45	60'313.84
Restricted endowment funds			
Real Estate Funds/ Res. Condo (APR.)	-	-	-
Funds held in trust			
<b>Total Restricted Funds</b>	<b>182'784.66</b>	<b>101'545.45</b>	<b>60'313.84</b>
<b>Own Funds</b>			
Result of previous years	238'065.29	226'747.31	230'478.28
Result of the year	11'429.21	11'317.98	(3'730.97)
<b>Sub-Total</b>	<b>249'494.50</b>	<b>238'065.29</b>	<b>226'747.31</b>
Reserves	-	-	-
<b>Total Own Funds</b>	<b>249'494.50</b>	<b>238'065.29</b>	<b>226'747.31</b>
<b>TOTAL LIABILITIES &amp; FUNDS</b>	<b>579'258.82</b>	<b>457'441.73</b>	<b>383'017.97</b>

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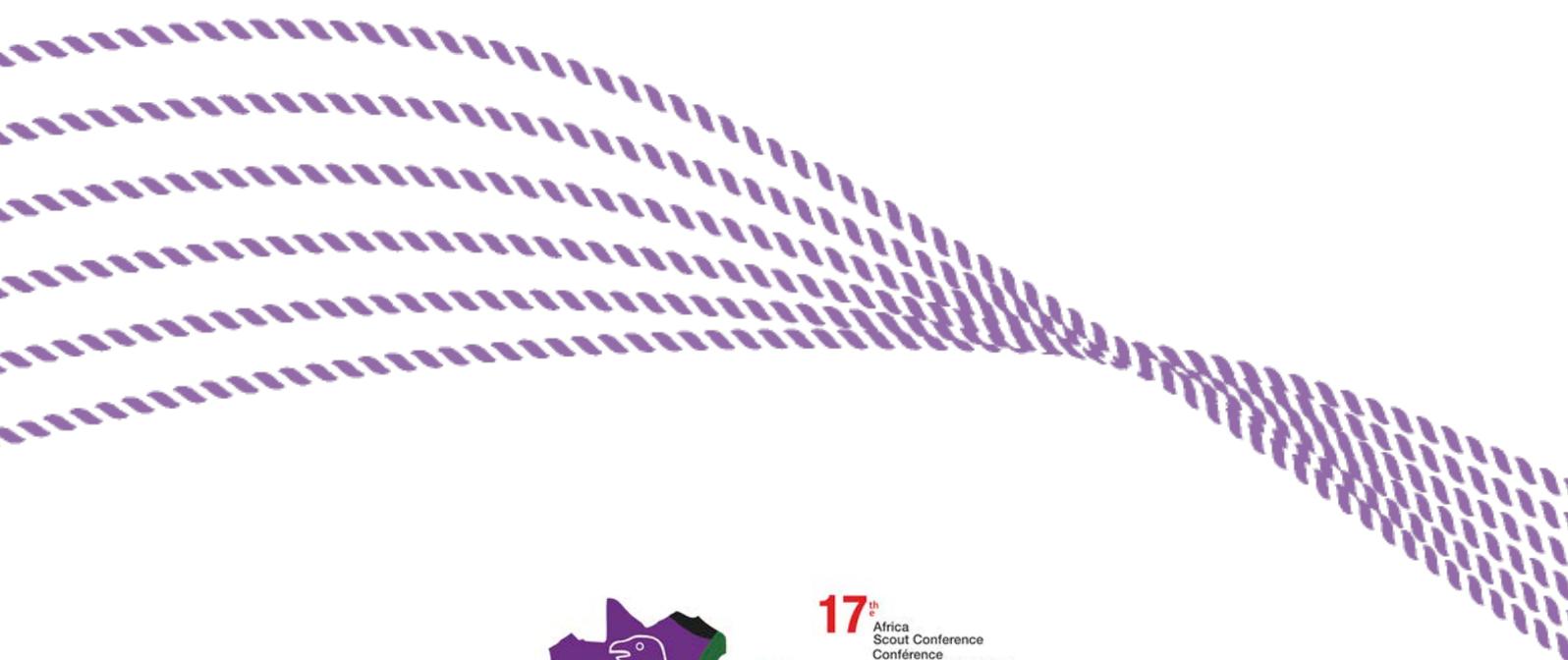
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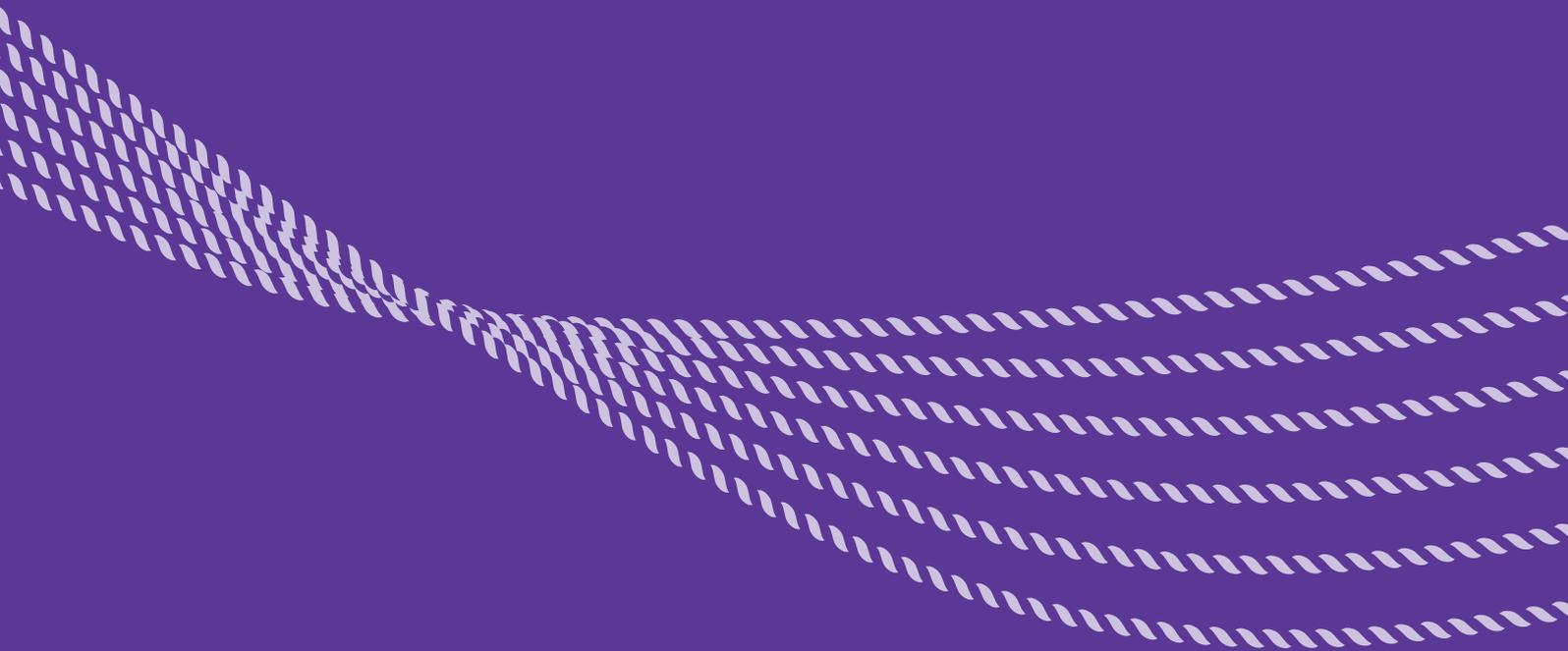
Nelson Opany

The writing of this report is the result of the collective effort of the teams of the World Scout Bureau Africa Support Centre and the Africa Scout Committee.



**17<sup>th</sup>**  
Africa Scout Conference  
Conférence Africaine du Scoutisme  
**Zimbabwe**  
**2018**

**8<sup>th</sup>**  
Africa Scout Youth Forum  
Forum Africain des Jeunes du Scoutisme  
**Zimbabwe**  
**2018**





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August 2018

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